



By-Laws

Reviewed January 2024

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1. VISION, MISSION AND VALUES

Eaton Netball Association strives to be an association that provides opportunity in a safe, inclusive environment for our community to develop their love of netball.

All ENA competitions and committee decisions will refer to our three main Terms of Reference:

- Excel
- Nurture
- Achieve

We aim to do this by having the following core values and goals:

- At ENA, we believe that through sport we can all learn life lessons which will help us become fulfilled adults.
- ENA focuses on the inclusion of everyone and developing as a team as well as developing as an individual.
- ENA wants everyone to feel valued, regardless of individual performance on the court. Our members' performance off the court, in the way they interact and treat one another, is considered equally important.
- ENA strives to teach skills, tactics, and strategies of the game of netball in a positive way.
- ENA wants to enable all its members to achieve their highest goals in netball and improve their well-being through sport.
- ENA encourages supporting our members both on and off the court.
- ENA encourages its members to give back to the Netball community through volunteering, coaching, and supporting others in their participation.

2. GOVERNANCE

2.1 Amending By-laws

A new by-law may be voted on at the Committee Meeting at which it is proposed and debated at where any quorum requirements are met.

2.2 Policies and Procedures

The following ENA Governance Documents are available on the ENA and Netball WA website:

- Awards Policy and Procedures
- By-Laws
- Child Safeguarding Policy
- Code of Behaviour
- Competition Related Offences and Disputes Policy
- Concussion Policy

It is the responsibility of ENA Members to be familiar with these policies and procedures.

2.3 Member Protection

ENA have adopted the Netball WA Member Protection Policy and will follow Guidelines and Disciplinary Action as stated therein.

Complaints made by players, team officials or spectators must follow the procedures as set out in the ***Competition Related Offences and Disputes Policy***.

Informal Reports made by umpires relating to inappropriate behaviour of players, team officials and spectators, will be dealt with by the Association Umpire Development Officer (or delegate) at the time of the offence and must be recorded on the back of the scorecard for that game. If the complaint is of a formal nature or cannot be resolved at the time of the offence, the umpire must follow the procedures as set out in the ***Competition Related Offences and Disputes Policy***.

3. TEAM REGISTRATIONS

3.1 Team Names

A new team's name must not conflict, or be considered too similar, to an already existing club/team.

Team names must not suggest offensive or discriminate meaning.

The final decision is held at the discretion of the Eaton Netball Association Committee.

3.2 Coaches

Every registered team must have a registered coach nominated during registration. Changes to their nominated coach must be advised to ENA within 7days of the change.

All nominated coaches for all grades (Set – HS) must retain their Foundation Coaching Certificate as a minimum qualification, obtained through Netball Australia.

ENA will provide full re-imbusement of the cost of this certificate to registered coaches within 4weeks of season start following proof of completion.

Failure to have a current, nominated coach will result in the team being unable to play until a nomination is made.

3.2 Colours

New teams to the Eaton Netball Association are discouraged from using colour combinations that are currently used by an existing team or club. Team colours are to be approved by the Eaton Netball Association.

3.3 Uniforms

Primary School & High School Juniors are to wear Netball dresses or a sports shirt with either skirts or shorts (no pockets). Long Tights are permitted provided they are in team colours.

No tracksuit pants are permitted.

Players must wear supportive, suitable footwear with a non-slip sole when on court during play.

Players may wear sports briefs or bike shorts under their skirts/dresses but must be in team colours.

The wearing of g-strings or other inappropriate underwear is not acceptable.

Players must not wear anything that could endanger themselves or other players such as pockets, zips, hoods, hats or large hair clips.

Fingernails must be short and smooth in accordance with the *Official Rules of Netball 2020 Edition*.

Teams have three (3) playing dates to be in full uniform. After the third playing date, the penalty shall be two (2) goals per incorrect uniform, added by the umpire at game commencement.

3.3.1 Religious Exemption

For social or religious reasons, the Committee may be approached for a uniform exemption **prior** to the season commencement and in respect of fill-in, at least 15minutes **prior** to game start time.

3.3.2 Jewellery

All jewellery must be removed, as per IFNA rules, with the exception of a wedding ring or medic alert bracelet/necklace, both of which must be taped in accordance with the *Official Rules of Netball 2024 Edition*.

New piercings (all locations) may be taped for up to 6 weeks from season commencement, with receipted evidence. This must be approved by the committee **prior** to season start. If no exemption has been sought, piercings must be removed prior to players taking the court.

Exemptions may be applied for, in writing and before playing, by emailing a request to the Competition Coordinator competitioncoordinator.ena@gmail.com
The Committee decision will be final.

Umpires and Game Officials have the right to stand off a player who does not comply with the ENA Uniform Policy as outlined here and in the ENA By-Laws.

4. FINANCIAL & AFFILIATED PLAYERS

4.1 Registered Players - Fees

All players registered to Eaton Netball Association are to be fully financial on or before the first playing date, as set by Eaton Netball Association annually. The season fees set by the Eaton Netball Association include the following components, each of which is set annually by said organisations;

- Netball WA and Netball Australia Affiliation Fees
- Eaton Netball Association
- Court Hire
- Coach & Umpire Development Subsidy

Non-financial players are not able to take the court.

In the event a non-financial player participates in a game, the offending team will be deemed to have forfeited that game and the win will be awarded to the opposing team (as per By Law 4.5).

4.2 Fill-In Player – Affiliation & Fees

A player who is not affiliated with Eaton Netball Association may fill in for a team but is required to purchase a Game Voucher before commencement of the game in which they wish to participate. See By Law 4.3 if you are using a Fill-In Player who is affiliated with Eaton Netball Association.

Fill-in players may purchase a maximum of three (3) game vouchers for any team.

To play a 4th game at Eaton Netball Association, full registration payment must be complete before the player can take the court (as per By-Law 2.2).

The Game Voucher fees are not deductible from the Registration fee.

4.3 New Affiliations

Netball WA and ENA do not allow pro-rata payments. Full payment of fees is required before playing, regardless of point of time in season.

Exceptional circumstances will be considered by the committee for the ENA component of fees. Requests must be made in writing to the Committee.

A pro-rata registration will not be considered 5 weeks prior to the end of the season.

4.4 Refunds

If a player is unable to play and is required to withdraw from Eaton Netball Association, a refund of the ENA fee component will be at the discretion of the Committee.

Refunds of the Netball WA and the Netball Australia components of the season fees will be determined by the policies and procedures set by these organisations.

4.5 Finals

All players that are registered with a team at the start of the year and are fully financial will be deemed qualified for finals. After the initial registration time frame above has passed, then to be qualified for finals a player must:

- Be fully financial with Eaton Netball Association before the commencement of the last fixtured game; and
- Have played a minimum of 12 quarters for that team throughout the current season.

Exemptions for finals' qualifications due to extenuating circumstances can be applied for in writing to the Committee and the Committee decision will be final.

The ENA competition operates under a standard competition points system that recognises team positions within a premiership table for the Primary and High School Junior age groups. For each game the following points are allocated:

- Win – 2 premiership points
- Draw – 1 premiership point to each team
- Loss – 0 premiership points

If teams have played an uneven number of games due to fixtured byes, the *Match Ratio Calculation* will be applied to determine final ladder positions.

ENA Finals will consist of the following:

- Semi Finals – 1 v 2 and 3 v 4
- Preliminary Final - Winner of 3 v 4 Semi Final v the Loser of 1 v 2 Semi Final.
- Grand Final - Winner of 1 v 2 Semi Final v the Winner of the Preliminary Final.

ENA will provide scorers and timers for all finals games.

Semi and Preliminary Finals will be centrally timed. Grand Finals will be fully timed.

In the event of a draw at the end of a finals game:

- A 1-minute interval will take place at the end of the game and teams will change ends and can make substitutions if required.
- Extra time will be played which consists of 2 x 5-minute halves. At the end of the first 5 minutes, teams will change ends and continue playing. NO substitutions can be made during this time.
- In the event of a continued draw at the end of the second 5 minutes, the timer will notify the umpire and play will continue until a team leads by 2 goals at which time that team will be declared the winner.

5. AGE AND GENDER LIMITATION & EXEMPTIONS

5.1 NetSetGo Program

NetSetGO is divided into three tiers; **Net**, **Set** and **GO**, meaning that your child will learn at a pace that's right for their age and ability.

Net is for 5 to 6 year olds and teaches fundamental motor skills through netball-oriented games

Set is for 7 to 8 year olds and focuses on refining fundamental motor skills and introducing modified netball matches

GO is for 9 to 10 year olds and focuses on developing netball specific skills through modified netball matches

5.2 NetSetGo - Go Program

Children turning 9 or 10 within the calendar year of the competition are classified as NetSetGo- Go and play in a modified Competition.

5.3 Juniors (Primary School Competition & High School Competitions)

Players aged between 11 and 20 who are attending school are classified as Juniors by Netball Australia and may play in the Junior competition. A player may not turn 21 during the playing season.

Players aged 10 to 17 will pay Junior fees and girls turning 18 are required to pay Senior fees as set by Netball WA.

5.4 Age Limitations for Junior Competitions

Year Six players turning twelve (12) as of 30th June, are eligible to play in either, or both, the High School Junior and Primary School Junior Competitions.

In the event a player participates in a game for which their age prohibits them, the offending team will be deemed to have forfeited that game and the win will be awarded to the opposing team (as per By-Law 4.5).

5.5 Gender

Any boy aged 12 years and under can play in any ENA team without restrictions.

A boy turning 13 must play in a mixed team or boys' only competition. This ruling is in accordance with Netball Australia's Junior Participation Policy - Equal Opportunity.

5.6 Mixed Competition

Where a competition is classed as 'Mixed' the following rules apply:

- A team may be comprised of all female participants if desired.
- A team may be comprised of no more than 4 registered male players.
- No more than 3 male players may be on court at any one time.
- Male players must be spread across the court so that one player is in each third of the court (mid court, goals, and defence).

The permitted combination are:

- GS or GA
- WA or C or WD*
- GD or GK

Where males take the court and are not spread out per above, the penalty shall be that a game umpire will award two goals to the opposition for each instance.

6. GAME DAY

6.1 Team Responsibilities

Scorer

Each team is required to supply a volunteer scorer for each fixtured game. The scorers should sit together and are responsible for filling in their teams' positional changes at the commencement of the game and prior to the start of each quarter.

Scorers must not add players to the scorecards, this is only to be done by the Court Manager prior to the commencement of the game.

Scorers must record centre passes and goals scored, as per the example provided.

Scorecards should remain at the score bench and not be taken to team benches.

Umpires will bring the scorecard to the court and return it to the Court Manager at the conclusion of the game.

Coaches

ENA support the fair play principles in that sport should be fun, safe and inclusive and should maximise individual participation. For this reason:

In the Go & Primary School Competitions it is expected that coaches rotate their players through all areas of the court and allocate even playing time to all team members over the course of the season.

6.2 Commencement of Game – Failure to take the court

In all ENA competitions, a team must have a minimum of 5 players on court to commence the game. If during the game, late players wish to take the court, this must be done in accordance with *World Netball International Rules of Netball 2024* and with direction of the umpire.

If the team does not take the court at the commencement of the game, one goal per minute will be awarded to the opposition. This is to be added to the scorecard by the Umpire.

If the team has not taken the court at the five-minute mark of the first quarter, the game will be awarded to the opposing team.

Score for a forfeit is 20-0 to the non-forfeiting team.

6.3 Players Filling In

Players details are to be entered onto the scorecard by the Court Manager on duty before the commencement of the game and must be either fully financial or have purchased a Game Voucher (as per By-Law 4.2). Any delays, refer to By-Law 6.1.

When a player is already registered with another team within Eaton Netball Association then:

- They may only play in a higher grade, with no limit as to how many times subject to By-Law 4.2.
- They will only be eligible to play in the finals for their original registered team.
- They may become a fully financial player for another team in *a different competition* (for example: NSG Competition, Juniors and Seniors are three different competitions) and will need to satisfy all clauses in By-Law 2.5.

6.4 Wearing of Incorrect Uniforms

Players must wear their team's registered uniform for all Eaton Netball Association games (as per By-Law 1.3).

After the third playing date, the whole team must be in full uniform. The penalty shall be 2 goals per incorrect uniform, added before the commencement of the game by the umpires.

Fill-in players are NOT required to be in uniform - although every effort should be made. There will be no penalty for an out of uniform fill-in player.

6.5 Substitutions

The Association has adopted the Rolling Substitution Rules across all Junior Competitions (Not including NetSetGo) and does not allow Tactical Substitutions as laid out *World Netball International Rules of Netball 2024*. Rolling Substitutions must occur in line with Appendix B – Memorandum on Rolling Subs (Netball WA).

The area in which a substitution may occur will be identified by a Green Marker on either side of the score bench. The change must occur in this space, away from the court and the off-side rules will apply to those leaving and entering the court.

Penalty for failure to adhere to this rule = Penalty Pass to the opposition.

6.6 Forfeit

A team that is unavailable for the fixtured playing date is given the opportunity to arrange a more suitable playing time with the opposing team. This is to be discussed between the two coaches and the Eaton Netball Association Court Manager/s. This is to be organised as soon as possible prior to the fixtured date. If the opposing team is unable to play at a different time, the instigating team is to forfeit, and the following procedure to be followed:

- The win is awarded to the opposing non-forfeiting team.
- The winning team will receive 2 premiership points.
- A score card is to be submitted clearly detailing which team instigated the forfeit.
- The score will reflect a 20 goal to 0 goal win in favour of the non-forfeiting team.

6.7 Spectator Behaviour

Under no circumstance may any Spectator, Coach, Manager or Team member other than the Team Captain approach any umpire, player, opposition or the score bench with respect to the game in play.

Under no circumstance may any Spectator, Coach, Manager or Team member verbally or physically abuse an umpire, player, opposition, community member or the score bench at any time before, during or after a game.

Failure to adhere to this policy may result in the offender being asked to leave the playing area for the remainder of the game. In severe or repetitive cases, the offender may be asked to leave the centre entirely. This will be at the discretion of committee members in attendance on the day.

If you have a concern, you may approach the Association Bench central to ERC to discuss with the Association Umpire Co-ordinator or Competition Co-ordinator on Duty.

7. UMPIRES

7.1 Umpire Levels

Umpires at ENA are part of a development program and are identified by their coloured shirt as outlined below:

GREEN – a Green shirt umpire is new to umpiring and is within their first 12 months of training, often a junior. They are always supervised and after initial training will commence umpiring games in the NetSetGo program and Junior program.

DO NOT approach a Green Shirt Umpire at any time. If you have a query regarding the game or a particular matter, only the Team Captain (HS) or Coach (NSG & Yr 6 only) may approach their supervisor or the Association Umpire Co-ordinator during a break.

BLUE – a BLUE shirt umpire has at least 12 months experience in umpiring and has been assessed to move to this level. They may umpire NetSetGo and Junior games unsupervised and/or High School games supervised. A supervisor may remain nearby to aid as required.

DO NOT approach a Blue Shirt during game play. If you have concerns regarding the game or a particular matter, only the Team Captain (HS) or Coach (NSG & Yr 6 only) may approach their supervisor or the Association Umpire Co-ordinator during a break.

WHITE – A WHITE shirt umpire has been accredited through the Netball WA pathway and is capable of umpiring higher levels of Netball. These umpires may umpire any game unsupervised however may ask for a supervisor if he or she feels it is necessary.

A WHITE Shirt umpire should be respected for their training and experience. Only the Team Captain (HS) or Coach (NSG & Yr 6 only) may approach the umpire during a break or the Association Umpire Co-ordinator.

8. FLAMES DEVELOPMENT PROGRAM

8.1 Selection

A selection process for ENA members to be included in a Flames Development Team will be conducted as per the **ENA Selection Policy** (see Appendix 1).

8.2 Commitment to Eaton Netball Association

As part of selection in the Flames Development Squad, players must play in the Eaton Netball Association competition; **plus** contribute to the ENA in one or more of the following ways:

- Be available for at least one Association Carnival,
- Coach an Eaton Netball Association domestic team,
- Umpire for the Eaton Netball Association,
- Assist with other Association Development trainings as required
- Assist with NetSetGo! Activities.

Exemptions may be applied for by emailing the Association Development Officer.

APPENDIX 1



ENA Selection Policy

Reviewed February 2021

Objective

To select a number of teams from the athletes for a specified carnival who demonstrate the required levels of competence, skill & attitude.

Selection Policy

- To select, be clear about the logistics of selection.
- Each team will comprise 9-12 athletes with a balance across all court areas (Teams consist of 3 athletes in each court area, whilst teams of 10+ select next versatile athletes).
- The selection panel will comprise of a minimum of 2 selectors.
- The selectors will include Association Development Unit coaches, team coaches & guest selectors.

Selection Process

- The selection process for an ENA Development Squad or team will be held at the Eaton Netball Courts at a specified date & time.
- The selection panel will observe games and athlete performances during the selection session/s.
- The squad or team will be announced to successful and unsuccessful athletes within 2 weeks after completion of the selection session.
- List the desired competencies and qualities for the athletes, the positions and the team combination.

Core skill competencies

Sound quality of technical skill and consistency of performance for the specified age, incorporates flair and innovation in their game & has a sound knowledge & understanding of the rules.

Personal Qualities

Displays a strong work ethic, discipline, good attitude, demonstrates team qualities, comes prepared for session, has attended any pre-requisite sessions or commitments & is coachable.

The list of skill areas includes:

- Movement / footwork
- Catching / Throwing
- Attacking / Defending
- Shooting (if relevant)

- Netball decision making

Selector Responsibilities (Before the Session)

- Be familiar with the relevant Selection Policy.
- Be aware of the level and type of competition/event for which the team is being selected.
- Is the selection for a team or squad.
- If selecting a squad, know the relevant number of athletes to be selected and if there is a requirement of athletes for each position.
- Review the details of:
 - Team lists
 - Dates of birth of athletes for squad/team eligibility
 - Playing positions of athletes

Selector Responsibilities (During the Session)

- Ensure that the Selection Policy is implemented.
- Be present and viewing all athletes in training or matches throughout the duration of the session.
- View all athletes participating in the event at least twice during preliminary rounds.
- Gather and record statistical and other information to support the decisions taken during the selection process.

Selector Responsibilities (After the Session)

- Complete individual evaluations prior to discussions about the athlete with other selectors.
- Participate in detailed discussions within the selection panel.
- Complete all paperwork as required.
- Coaches of each team should be involved in final team selections.
- Identify athletes selected and not selected into squad/team.
- All athletes are to be advised of their selection or non-selection.
- Non-selected athletes may require feedback on why they weren't selected.

Selection of Team Coaches

Association Development Squad and Representative Team coaches will be allocated to teams based on the following criteria:

- Coaching Accreditation level, previous coaching experience at club or association level & individual playing experience.
- Suitability to coach the particular team of athletes.
- Head coaches are responsible for all team decisions on athlete positional play, preparation of training sessions, team objectives & strategies unless they divest responsibility at any time to their assistant coach.

APPENDIX B



PRINCIPAL PARTNER



Department of
Local Government, Sport
and Cultural Industries



Rolling Substitutions

The below information outlines the procedure that should be followed by Associations when implementing Rolling Substitutions into competitions.

- Teams are allowed to make substitutions during play, this includes during stoppages and intervals.
- Only 1 rolling substitution per team can be made at a time to ensure a minimum number of players (5) is on the court at all times.
- Play will not be stopped for rolling substitutions nor the clock stopped (umpires do not need to be notified if a player wishes to complete a substitution).
- It is recommended that both teams are located on the same side of the court and ideally next to the Scorer/Timer

For a Substitution During Play to Occur:

The substitution area will be clearly identified with a Box, Dot, Cone, Marker, X of Tape, Line or a designated area eg. Next to the scorer/timer.

- The Player(s) stands in the team's substitution area to indicate a substitution is to be made.

Players can only enter play once the substituting player has **completely exited the court**.

- Before the player moving onto the court leaves the substitution area, the player leaving the court must tag the player rolling onto the court.

Players must observe the offside rule as they enter/leave the court in permitted areas for their position.

- If a player entering or leaving the court enters an area not designated for their playing position, a sanction will be awarded whether that player is in contact with the ball or not.

Players must not interfere with the umpire's movement during the substitution, or a sanction will be awarded.

Sanction for any Rolling Substitution infringement: Free pass where the ball was when the interference occurred unless the non-offending team is in possession of the ball and then play just continues.

A player leaving the court must return directly to the team bench.

Players cannot change positions whilst on the court. Any changes to positions require a player to roll off and return to the court in the desired position with correct bib on.